



Meeting: GENERAL PURPOSES COMMITTEE (Special)

Date: Wednesday, 12th November 2003

Time: 6.30 pm

**Venue: Committee Room 4, Second Floor, Brent Town Hall,
Forty Lane, Wembley, HA9 9HD**

AGENDA

Membership:

Members

**JOHN (C)
COUGHLIN (VC)**

**R BLACKMAN
V BROWN
R COLWILL
KAGAN
D LONG
LORBER
LYON
H B PATEL
R S PATEL**

1st Alternates

Beswick
Cribbin

Van Colle
D Brown
O'Sullivan
Jones
Moher
Chavda
Fox
Duffin
Sengupta

2nd Alternates

Davies
Arnold

Mrs Fernandes
Allie
Sayers
Harrod
Gladbaum
Wharton
Thomas
Kansagra
Thompson

For further information contact:

**Democratic Services Officer, Rhiannon Leary Tel: 020 8937 1358
e-mail address: rhiannon.leary@brent.gov.uk**

**PLEASE BRING THESE PAPERS WITH YOU TO THE MEETING
THE PRESS AND PUBLIC ARE WELCOME TO ATTEND THIS MEETING**



Introductions, if appropriate.

Apologies for absence and clarification of alternate members

1. **Declarations of Personal and Prejudicial Interests (if any)**

Members are invited to declare at this stage of the meeting any relevant financial or other interest in the items on this agenda.

2. **Deputations (if any)**

p1. 3. **Report from the Director of Human Resources and Diversity**

Review of No Pay Protection Arrangements in the Council Following Organisational Change or Redeployment To a Lower Graded Post

This report considers whether the Council should review its policy of no pay protection for staff, following organisational change or redeployment to a lower graded post. It also proposes that the Director of Human Resources and Diversity be given the authority to approve individual cases for pay protection based on the criteria outlined in paragraphs 9.3, 9.4, 9.5, 9.6 and 9.7.

p7. 4. **Report from the Director of Human Resources and Diversity**

Senior Staff Pay – Addition to Hay Grades

This report is a tidying-up exercise following the review of Chief Officer/Hay graded staff that took place earlier this year and proposes an additional grade.

5. **Standard Items**

- (a) Appointment to Outside Bodies (if any)
- (b) Sub-Committee Membership Changes (if any)

6. **Any Other Urgent Business**

Notice of items to be raised under this heading must be given in writing to the Democratic Services Manager or his representative before the meeting in accordance with Standing Order No 65.



Please remember to **SWITCH OFF** your mobile phone during the meeting.

- The meeting room is accessible by lift and seats will be provided for members of the public.
- Toilets are available on the 1st and 2nd floors.
- Catering facilities can be found on the 1st floor near the Assembly Hall and also on the 2nd floor near the Council Chamber.
- A public telephone is located in the foyer on the ground floor, opposite the Porters' Lodge.



